DIVERSITY, EQUITY & INCLUSION CALENDAR





This Diversity, Equity and Inclusion (DEI) calendar encompasses and represents the diversity of the Town of Aurora. This is not an exhaustive list of observances.

Faith Date Selection

Faith date selection was based on the most common religious affiliations in our community. Based on the 2021 Statistics Canada Census, 67% of Aurorans have a religious affiliation, with the below being the top five religions observed in our community:

50.7% of residents identify as Christian

5.8% of residents identify as Muslim

2.4% identify as Jewish

1.3% identify as Buddhist

1.3% identify as Hindu

Awareness Date Selection

Awareness date selection was based on the below criteria:

- Dimensions of Diversity (Race, class, ethnicity, gender, immigration/refugee status, sexual orientation, Indigeneity, ability -including Mental Health-, age, culture)
- Awareness dates that help to educate and celebrate diversity and inclusion.
- Strategic Plan Pillars and Council approved Strategiesawareness dates that support these efforts.
- Traditional Events: historically recognized and programmed by the Town.

If you notice something that should be added or updated in this calendar, please reach out to us at communications@aurora.ca. This calendar is updated on a yearly basis.



AMON

SUN	MON	TUE	WED	THU	FRI	SAT	New Year's Day The first day of the year of the modern Gregorian
				1	2	3	calendar. (International)
				New Year's Day			Christmas (Eastern) The equivalent of December 25 on the Julian calendar. Many Orthodox Christians celebrate Christmas day on or near this date. (Orthodox Christianity)
4	5	6	7	8	9	10	Bell Let's Talk Day Helping to raise awareness to address the stigma and challenges around mental health.
			Christmas (Eastern)				International Holocaust Day of Remembrance
11	12	13	14	15	16	17	Designated by the United Nations (UN), this day marks the anniversary of the liberation of AuschwitzBirkenau and commemorates the six million Jewish victims of the Holocaust and millions of other victims of Nazism. (International)
							National Day of Remembrance of the Quebec City Mosque Attack and Action against Islamophobia
18	19	20	21 Mental	22	23	24	A day commemorating the Islamophobic attack that took place at the Grand Mosque in Quebec City, which took the lives of six people and seriously injured 19 others. (Canada)
		E	Bell Let's Talk Day				
25	26	27	28	29	30	31	
		International Holocaust Day of Remembrance		National Day of Remembrance of the Quebec City Mosque Attack and Action against Islamophobia			



SUN	MON	TUE	WED	THU	FRI	SAT
						3 /(1)
1	2	3	4	5	6	7
			National Girls and Women in Sports Day			
8	9	10	11	12	13	14
						Valentine's Day
15	16	17	18	19	20	21
		Ramadan begins				International
	Family Day	Lunar New Year				Mother Tongue Language Day
22	23	24	25	26	27	28
			Pink Shirt Day			



A time to honour and celebrate the diversity,

National Girls and Women in Sports Day

Honours the achievements of girls and women in sports and continues to Lead Her Forward by acknowledging the power of sports to unlock her limitless potential.

Valentine's Day

A day of romance when people celebrate their love for one another. The origin of this holiday dates back to the 5th century and is named after a Christian martyr, St. Valentine. (International)

Family Day

A statutory holiday in Ontario.

Lunar New Year

This is the first day after the new moon. A religious and cultural festival for Chinese, Vietnamese and Koreans of Buddhist and other backgrounds. (Buddhism)

Ramadan

A holy month in which Muslims fast during daylight hours. It is a period that aims to cleanse the body and soul from impurities and re-focus oneself to the worship of God. (Islam)

International Mother Tongue Language Day

A worldwide annual observance to promote awareness of linguistic and cultural diversity and to promote multilingualism. (International)

Pink Shirt Day

An international awareness day to promote anti-bullying. (International)



2026

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
			Holi			
International Women's Day	9	10	דר	12	13	14
15	16	17	18	19 Eid al Fitr	Nowruz 20	World Down Syndrome Day
22	23	24	25	26	27	28
World Water Day				Purple Day		Earth Hour
29	30	31				



----- Persian Heritage Month

A time to celebrate the achievements and contributions of Ontarians of Persian descent.

Holi

The Festival of Colours that welcomes spring. Usually celebrated over two days with people throwing colourful powder and coloured water on each other. (Hinduism)

International Women's Day

A global day celebrating the social, economic, cultural, and political achievements of women. The day is also a call to action for accelerating women's equality.

Eid al Fitr

This is "the breaking of the fast" that celebrates the end of Ramadan. (Observance begins at the sunset of the previous day, but special worship and prayers begin on this day). (Islam)

Nowruz/ Persian New Year

This marks the first day of spring and is celebrated as the beginning of the new year by more than 300 million people all around the world.

World Down Syndrome Day

A day to raise public awareness of Down syndrome and the effective and meaningful inclusion and participation of all people with Down Syndrome.

World Water Day

Celebrates water and raises awareness of those living without access to safe water. It is about taking action to tackle the global water crisis.

Purple Day

An international grassroots epilepsy awareness initiative where people are encouraged to wear purple to promote awareness.

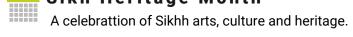
Earth Hour

A global movement where individuals and businesses are encouraged to turn off non-essential electric lights.



SUN	MON	TUE	WED	THU	FRI	SAT	
			1	2	3	4	
			Passover begins	World Autism Awareness Day	Good Friday		
5	6	7	8	9	10	11	
Easter				Passover ends			
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
National Volunteer Week begins			Earth Day				
26	27	28	29	30			
		National Day of Mourning					





A time to showcase Arab culture, talent

Passover

Commemorates the departure of the Israelites from slavery in Egypt. Celebrated over 7/8 days; the first two days and last two are holidays. (Judaism)

World Autism Awareness Day

The United Nations General Assembly unanimously declared April 2 as World Autism Awareness Day to highlight the need to help improve the quality of life of those with autism so they can lead full and meaningful lives as an integral part of society.

Good Friday

Commemoration of the crucifixion of Jesus. (Christianity)

Easter

Commemoration of the resurrection of Jesus from death. (Christianity)

19 National Volunteer Week

National Volunteer Week is a time to celebrate and thank Canada's 24 million + volunteers.

Earth Day

Earth Day aims to raise awareness and demonstrate support of environmental protection, with many events held around the world. (International)

28 National Day of Mourning

Held annually in Canada on April 28, is dedicated to remembering those who have lost their lives, suffered injury or illness on the job or a work-related tragedy.



SUN SAT MON TUE THU FRI WED **National Youth** Week begins 3 7 8 9 6 5 4 **Red Dress Day** 10 11 12 13 14 15 16 Moose Hide **Mother's Day** Campaign Day 18 19 20 21 22 23 17 National Public **Works Week begins International Day** Against Homophobia, Transphobia and **Biphobia** 30 25 26 27 28 29 24 **National Accessibility Week** begins 31 Eid al-Adha **Red Shirt Day** begins

Asian Heritage Month

An opportunity to acknowledge the long and rich history of Asian and South Asian Canadians.

Jewish Heritage Month

A celebration of the contributions of Jewish Canadians.

National Youth Week

Recognizing and celebrating the meaningful impact that youth have on their communities. (May 1 to 7).

Red Dress Day

The National Day of Awareness for Missing and Murdered Indigenous Women and Girls and two-spirit People.

Mother's Day

Honoring mothers and grandmothers for their contributions to our families, communities and society.

Moose Hide Campaign Day

Recognizing that all forms of violence are unacceptable, regardless of gender.

International Day Against Homophobia, Transphobia and Biphobia

Awareness for the violence and discrimination experienced by lesbian, gay, bisexual, transgender, intersex people.

17 National Public Works Week

A week to educate, engage and inform the community about the essential role Public Works plays in our quality of life.

National AccessAbility Week

Celebrating the contributions of Canadians with disabilities and recognizing the need to promote a culture of inclusion.

Eid al-Adha

Eid al-Aana
Also known as the Feast of Sacrifice, is symbolic of the lessons of sacrifice, devotion, and willingness as told by the story of Prophet Ibrahim. (Islam)

Red Shirt Day

A visible show their support for persons and families of those who are living with disabilities.



2026

SUN MON TUE WED THU FRI SAT 2 3 6 5 World **Environment Day** 7 8 13 9 10 11 12 14 15 16 17 18 19 20 22 23 24 25 26 27 **National Indigenous** Canadian **Peoples Day** Multiculturalism Father's Day Day **Ashura** 28 29 30

—— Pride Month

A celebration and commemoration of lesbian, gay, bisexual, and transgender (LGBT) pride.

Seniors' Month

Recognizes and celebrates the work seniors have done and are doing in our communities.

National Indigenous History Month

a time to recognize the rich history, heritage, resilience and diversity of First Nations, Inuit and Métis.

👬 Italian Heritage Month

An opportunity to celebrate the rich cultural heritage and impact of Italian Canadians in our country.

5 World Environment Day

United Nations day for encouraging worldwide awareness and action to protect our environment.

Father's Day

A day to celebrate and honour fathers and recognize their contributions to their families and the community.

National Indigenous Peoples Day

A day to recognize and celebrate the unique heritage, diverse cultures and outstanding contributions of First Nations, Inuit and Métis peoples.

25 Ashura

Ashura is a day of commemoration in Islam and holds great significance for Muslims across the world. It falls on the 10th of Muharram, the first month in the Islamic calendar, carrying spiritual and historical importance for both Sunni and Shia Muslims. (Islam)

27 Canadian Multiculturalism Day

A day to celebrate the diversity of our country, our society and our communities.



2026

SUN	MON	TUE	WED	THU	FRI	SAT
			Canada Day	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	



Plastic Free July
A month-long challenge that aims to encourage everyone to refuse single-use plastics and incorporate more sustainable alternatives into their



1 Canada Day

Formerly known as Dominion Day, Canada Day is the national day of Canada. A federal statutory holiday, it celebrates the anniversary of Canadian Confederation which occurred on July 1, 1867.



SUN	MON	TUE	WED	THU	FRI	SAT
						Emancipation Day
2	Civic Holiday	4	5	6	7	8
9	10	11	International Youth Day	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Emancipation Day

August 1 is now recognized across Canada as Emancipation Day, marking the end of slavery in the British Empire in 1834. Emancipation Day celebrates the strength and perseverance of Black communities in Canada

🔀 Civic Holiday

The August Civic Holiday is known by a variety of names across Canada and is celebrated according to local municipal traditions and history.

12 International Youth Day

This is a day to celebrate and mainstream young peoples' voices, actions, and initiatives, as well as their meaningful, universal, and equitable engagement.



Ш Ш

SUN	MON	TUE	WED	THU	FRI	SAT	7 Labour Day
		1	2	7			The first Monday in Se statutory holiday in Ca the first workers' rallies
			2	3	4	5	Rosh HaShar A two-day celebration be universe. Begins at sur
							16 World Ozone
6	7	8	9	10	11	12	This day is observed to people about the deple possible solutions to pe
	Labour Day			•	Rosh Hashanah		Yom Kippur The Jewish Day of Ato hour fast whereby peo eating, and drinking. S
13	14	15	16	17	18	19	attended in worship of sundown. (Judaism)
							Rowan's Law A day to help raise awa
			World Ozone Day				National Day
20	21	22	23	24	25	26	A day to reflect on the school system and the Indigenous Peoples in
Yom Kippur			Rowan's Law Day				-
27	28	29	National Day for Truth and Reconciliation				



September, this date has been a Canada since 1894. It originated in lies of the Victorian era. (Canada)

nah

honouring the creation of the sundown. (Judaism)

ne Day

to spread awareness among letion of Ozone Layer and search preserve it.

tonement comprises a 25eople refrain from working, Synagogue services are also of this sacred day. Begins at

w Day

wareness about concussion safety.

ay for Truth ciliation

ne tragic legacy of the residential ne ways it continues to affect n Canada.



SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6	7	8	9	BRIAK 10 STIGNA World Mental Health Day
11	Thanksgiving	13	14	15	16	17
Invisible Disabilities Week begins	19	20	21	22	23	24
25	26	27	28	29	30	31 Halloween



Islamic History Month A time to reflect, celebrate, learn, and appreciate the

diversity within Canada's Muslim communities.



Hispanic Heritage Month

Recognizes the rich contributions of Hispanic-Canadians to our social, economic, political and multicultural fabric.

World Mental Health Day

An annual event to raise awareness of mental health issues around the world and to mobilize efforts in support of mental health.

Thanksgiving

A day of giving thanks to the harvest and blessings of the previous year. (Canada)

Invisible Disabilities Week

This week brings awareness, education, and support to individuals and communities about unseen disabilities.

Halloween

Halloween is thought to have originated with the ancient Celtic festival of Samhain, though it shares important ties with various other celebrations from several faiths and cultures, including Día de los Muertos (or the Day of the Dead), All Saints Day, and All Souls Day.



SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
Treaties Recognition Week begins						
Indigenous Veterans Day	9	10	11	12	13	14
Diwali 📥			Remembrance Day		World Kindness Day	
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Hindu History Month

November is an opportunity to celebrate the Hindu way of life, examine its impact and contributions to the world culture.

Treaties Recognition Week

An annual, week-long event that honours the importance of <u>treaties</u> and helps students and residents of Ontario learn more about treaty rights and relationships.

8 Indigenous Veterans Day

Commemorates the First Nations, Métis and Inuit peoples who have served Canada in times of war and peace for more than 200 years, from the War of 1812 to both World Wars to Afghanistan, and who continue to serve.

B Diwali

Diwali is a popular festival known as the Festival of Lights. It's celebrated continuously for five days and is associated with a story about the destruction of evil by Lord Vishnu in one of his many manifestations. (Hinduism)

Remembrance Day

Commemorates the members of the armed forces who have sacrificed their lives during the World Wars and other military efforts in history and currently.

World Kindess Day

Promoting kindness throughout the world.



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SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	International Day of Persons with Disabilities	Chanukah begins	5
National Day of Remembrance and Action on Violence Against Women	7	8	9	10	11	12 Chanukah ends
13	14	15	16	17	18	19
20	21	22	23	24 Christmas Eve	25 Christmas	26 Kwanzaa begins Boxing Day
27	28	29	30	31		

International Day of Persons with Disabilities

Promoted by the UN, this day is to promote an understanding of disability issues and mobilize support for the dignity, rights, and well-being of persons with disabilities. (International)

Chanukah

Chanukah, the Festival of Lights, is an eight-day Jewish holiday in celebrating the success of the Maccabean Revolt against the Seleucid Empire, and the liberating and rededication of Holy Temple in Jerusalem. Begins at sundown. (Judaism)

National Day of Remembrance and Action on Violence Against Women

This is a day to remember those who have been victims of gender-based violence and those we have lost. It is also a time to take action to prevent and respond to gender-based violence by remembering and learning from our past, listening to survivors and speaking out against harmful behavior. (Canada)

Christmas Eve

This is the evening before Christmas and is often observed with a long meal and or mass, usually with family. (Christianity)

25 Christmas(Western)

A holiday celebrating the birth of Jesus Christ. It is recognized as a public holiday in many nations around the world and is also celebrated secularly by many non-Christians. (Christianity)

26 Kwanzaa

A week-long celebration of African-Canadian culture.

26 Boxing Day

The day after Christmas Day was traditionally celebrated as the day tradesmen and servants would receive gifts from their employers. (International)

