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Town of Aurora

Anti-Black Racism & Anti-Racism Task Force

Terms of Reference

Purpose

The Anti-Black Racism and Anti-Racism Task Force is established to develop strategies to eliminate racism and promote anti-racism in our community and the Municipal Corporation. The task force will identify real and actionable change with the goal of helping to remove systematic racism from the Town of Aurora.

Membership

The Committee shall be comprised of up to eight (8) members, as follows:

- One (1) member of Council; and
- Up to seven (7) citizen members selected by Council.

Members are encouraged to have relevant lived experience, allies and advocates, and a history of community action.

Term

The 2018-2022 Term of Council.

Remuneration

None.

Duties and Functions

- To work with community groups within Aurora and York Region to identify and develop priorities for the proposed task force
- To identify opportunities to increase engagement with people of colour and ensure that diversity not only accepted in the Town, but recognized as crucial to moving forward as a community
- To create education and foster an increased public awareness of anti-racism.
- To identify real and actionable ways to improve the Town of Aurora through helping to remove systematic racism in the community and the Municipal Corporation.

Reporting

The Task Force report to Council at least annually on the progress made on diversity and inclusion in alignment with the *Employment Equity Act* and *Bill C-25*.

Meeting Time and Location

The Task Force will meet monthly as necessary, with the specific dates and times for meetings determined by the Task Force. Additional meetings may be called by the Chair. The Chair may cancel any meeting.

Staff Support

Staff Liaisons will consist of staff from the Corporate Services department. The Legislative Services division will provide administrative support services to the Committee.