



Town of Aurora  
Council Closed Session  
Public Minutes

Holland Room, Aurora Town Hall  
Tuesday, November 5, 2019

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**Attendance**

<b>Council Members</b>	Mayor Mrakas in the Chair; Councillors Gaertner (arrived at 5:50 p.m.), Gallo, Gilliland, Humfryes, Kim (arrived at 10:24 p.m.), and Thompson
<b>Members Absent</b>	None
<b>Other Attendees</b>	Doug Nadorozny, Chief Administrative Officer, Vesna Barbe, Manager of Human Resources (left at 6:29 p.m.), and Michael de Rond, Town Clerk

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The Chair called the meeting to order at 5:46 p.m.

Council consented to resolve into a Closed Session at 5:46 p.m.

Council recessed the meeting at 6:41 p.m. and resumed at 10:24 p.m.

Council reconvened into open session at 11:00 p.m.

**1. Approval of the Agenda**

**Moved by Councillor Gilliland**

**Seconded by Councillor Thompson**

That the confidential Council Closed Session meeting agenda be approved.

**Carried**

## **2. Declaration of Pecuniary Interest and General Nature Thereof**

There were no declarations of pecuniary interest under the *Municipal Conflict of Interest Act, R.S.O. 1990, c. M.50*.

## **3. Consideration of Items Requiring Discussion**

**Moved by Councillor Humfries  
Seconded by Councillor Gilliland**

That Council resolve into Closed Session to consider the following matters:

1. Labour relations or employee negotiations (Section 239(2)(d) of the *Municipal Act, 2001*); Re: Closed Session Report No. CS19-040 – Compensation Review/Pay Equity Compliance  
(Deferred from Council Closed Session meeting of October 22, 2019)
2. Personal matters about an identifiable individual, including municipal or local board employees (Section 239(2)(b) of the *Municipal Act, 2001*); Re: Verbal Update regarding Human Capital Impact to the Proposed Technology Strategic Plan

**Carried**

**Moved by Councillor Kim  
Seconded by Councillor Gilliland**

That the Council Closed Session be reconvened into open session to rise and report from Closed Session.

**Carried**

1. **Labour relations or employee negotiations (Section 239(2)(d) of the *Municipal Act, 2001*); Re: Closed Session Report No. CS19-040 – Compensation Review/Pay Equity Compliance**  
(Deferred from Council Closed Session meeting of October 22, 2019)

**Moved by Councillor Kim  
Seconded by Councillor Gilliland**

1. That Closed Session Report Nos. CS18-017 and CS19-040 be received;  
and
2. That the confidential direction to staff be confirmed.

**On a recorded vote the motion  
Carried**

Yeas: 4            Nays: 1  
Voting Yeas:    Councillors Gilliland, Kim, and  
                         Thompson, Mayor Mrakas  
Voting Nays:    Councillor Gallo  
Absent:           Councillors Gaertner and Humfryes

2. **Personal matters about an identifiable individual, including municipal or local board employees (Section 239(2)(b) of the *Municipal Act, 2001*); Re: Verbal Update regarding Human Capital Impact to the Proposed Technology Strategic Plan**

**Moved by Councillor Gallo  
Seconded by Councillor Gilliland**

1. That Verbal Update regarding Human Capital Impact to the Proposed Technology Strategic Plan be received for information.

**On a recorded vote the motion  
Carried**

Yeas: 6            Nays: 0  
Voting Yeas:    Councillors Gaertner, Gallo, Gilliland,  
                         Kim, and Thompson, Mayor Mrakas  
Voting Nays:    None  
Absent:           Councillor Humfryes

#### **4. By-laws**

**Moved by Councillor Gaertner**  
**Seconded by Councillor Thompson**

That the following confirming by-law be enacted:

**6217-19** Being a By-law to confirm actions by Council resulting from a Council Closed Session on November 5, 2019.

**Carried**

#### **5. Adjournment**

**Moved by Councillor Gilliland**  
**Seconded by Councillor Kim**

That the meeting be adjourned at 11:03 p.m.

**Carried**

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**Tom Mrakas, Mayor**

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**Michael de Rond, Town Clerk**