



Town of Aurora
Governance Review Ad Hoc Committee
Meeting Minutes

Date:	Tuesday, May 23, 2017
Time and Location:	10 a.m., Holland Room, Aurora Town Hall
Committee Members:	Anita Moore (Chair), Anna Lozyk Romeo (Vice-Chair), Steve Hinder, Bill Hogg, and Terry Jones
Member(s) Absent:	None
Other Attendees:	Dan Elliott, Director of Finance, Sandra McKenzie, Manager of Human Resources, and Michael de Rond, Town Clerk

The Chair called the meeting to order at 10 a.m.

1. Approval of the Agenda

Moved by Terry Jones

Seconded by Anna Lozyk Romeo

That the agenda as circulated by Legislative Services be approved.

Carried

2. Declarations of Pecuniary Interest and General Nature Thereof

There were no declarations of pecuniary interest under the *Municipal Conflict of Interest Act*.

3. Receipt of the Minutes

Governance Review Ad Hoc Committee Meeting Minutes of May 9, 2017

Moved by Steve Hinder
Seconded by Terry Jones

That the Governance Review Ad Hoc Committee meeting minutes of May 9, 2017, be received for information.

Carried

4. Delegations

None

5. Matters for Consideration

1. Receipt of Council Compensation Review Materials Binder and Verbal Presentation by Staff

Re: Review of Council Compensation Review Process, Binder Materials and Suggested Discussion Topic Areas

Staff provided a brief overview of past compensation review exercises and answered preliminary questions from the Committee members.

The Committee agreed to provide recommendations to Council regarding whether individual Councillors have full-time roles or part-time roles and whether the Town will provide further compensation to elected officials, should the federal government remove the one-third tax exemption that is currently afforded to municipal councillors.

Moved by Steve Hinder
Seconded by Bill Hogg

1. That the binder of Council Compensation Review Materials be received;
and
2. That the verbal presentation by staff be received.

Carried

2. Round Table Discussion

Re: Overview of Council Compensation and Prioritization of Discussion Topic Areas

The Committee agreed that a preliminary report to Council would be appropriate before proceeding with the remainder of the review, and that the report should include recommendations to Council that the Mayor role remain as full-time and the Councillor role remain as part-time.

Further, it was noted that the report should recommend that the existing one-third tax-free provisions of Council's compensation be discontinued effective January 1, 2018, and that the base compensation of Council members should then be grossed-up to effectively neutralize or offset the income taxation that would occur, so to have the effect of the same or similar net Town of Aurora earnings amount.

Moved by Steve Hinder

Seconded by Bill Hogg

1. That the Round Table Discussion regarding Overview of Council Compensation and Prioritization of Discussion Topic Areas be received and the comments of the Committee be referred to staff for consideration; and
2. **That staff prepare a draft report to Council for the Committee's consideration at the next meeting.**

Carried as amended

6. Informational Items

None

7. New Business

None

8. Adjournment

Moved by Bill Hogg

Seconded by Terry Jones

That the meeting be adjourned at 11:45 p.m.

Carried

Committee recommendations are not binding on the Town unless adopted by Council at a later meeting.