

# The Corporation of the Town of Aurora

## By-law Number 6040-17

### Being a By-law to provide for the annual remuneration to be paid to the Mayor and Members of Council.

**Whereas** subsection 8(1) and section 9 of the *Municipal Act, 2001*, S.O. 2001, c. 25, as amended (the "Act") operate so as to allow the council of a local municipality to pass a by-law providing for the remuneration of members of council, since the municipality has the capacity, rights, powers, and privileges of a natural person for the purpose of exercising its authority under the Act, and such authority shall be interpreted broadly to enable the municipality to govern its affairs as it considers appropriate;

**And whereas** the Council of The Corporation of the Town of Aurora (the "Town") considered recommendations from the Governance Review Ad Hoc Committee on June 27, 2017 and November 28, 2017, adopted resolutions arising therefrom;

**And whereas** the Council of the Town deems it necessary and expedient to replace By-law Number 5564-13 with a new by-law that sets out the annual remuneration and benefits for Council members;

**Now therefore the Council of The Corporation of The Town of Aurora hereby enacts as follows:**

1. The annual remuneration paid to the Mayor and each Councillor shall be established as follows:

	<b>Mayor</b>	<b>Councillor</b>
Effective January 1, 2018	\$96,200 per year	\$32,890 per year

2. The annual remuneration paid to the Mayor and each Councillor shall be automatically adjusted to reflect the same economic percentage salary adjustments that may be granted to the full-time non-union salaried staff group, with the same effective dates.
3. The remuneration paid to each Councillor be increased to \$36,000 per year, commencing with the 2018-2022 term of office.
4. The Mayor and each Councillor shall be provided with additional remuneration in the form of a transportation allowance for the use of their own personal vehicle or other means of transportation while travelling on Town business, as follows:

	<b>Mayor</b>	<b>Councillor</b>
Effective January 1, 2018	\$8,893 per year	\$1,864 per year

5. The transportation allowances provided for in section 4 of this By-law shall be automatically adjusted annually, effective December 1, 2018, using the published twelve (12) month Consumer Price Index (CPI) rate, and as computed by the Town's Treasurer.

6. The Mayor shall be provided with a benefit plan including medical, dental, and life insurance coverage, and shall be permitted to participate in the OMERS pension plan, all of which shall be on the same terms and conditions as provided for full-time non-union salaried staff.
7. That an end of service transition payment program be implemented for the Mayor only, commencing with the 2018-2022 term of office, as follows:
  - (a) Eligible at the completion of one (1) full term, one (1) month of pay for each completed year of continual service as Mayor since December 1, 2018, to a maximum of six (6) months' pay (may be prorated for partial years);
  - (b) The amount is paid automatically, and paid if the Mayor resigns or does not return to office for any reason other than as outlined in (c) below. In the event of the Mayor's death while in office, the payment is made to the estate;
  - (c) No transition payment is paid if the Mayor is removed from office due to a judicial process and conviction under the Criminal Code, even if having resigned first.
8. Each Councillor shall be offered, on an optional basis at the Councillor's expense, to participate in the Town's full-time non-union salaried staff group benefit plan, including medical, dental, and life insurance.
9. The Mayor and each Councillor may purchase, at their own expense, Long Term Disability (LTD) and/or Accidental Death and Dismemberment (AD&D) benefit coverage through the Town's group benefits program.
10. Discretionary constituency, conference, and training expenditure budgets for the Mayor and each Councillor be established as operational budget items for annual review. Policies and processes for such expenditure budgets may be separately reviewed by Council as it deems necessary.
11. By-law Numbers 5253-10 and 5564-13 be and are hereby repealed.
12. This By-law shall come into full force and effect on January 1, 2018.

**Enacted by Town of Aurora Council this 12<sup>th</sup> day of December, 2017.**

  
\_\_\_\_\_  
**Geoffrey Dawe, Mayor**

  
\_\_\_\_\_  
**Michael de Rond, Town Clerk**