Town of Aurora
Council Closed Session
Public Minutes

Holland Room, Aurora Town Hall
Tuesday, November 5, 2019

Attendance

Council Members
Mayor Mrakas in the Chair; Councillors Gaertner (arrived at 5:50 p.m.), Gallo, Gilliland, Humfryes, Kim (arrived at 10:24 p.m.), and Thompson

Members Absent
None

Other Attendees
Doug Nadorozny, Chief Administrative Officer, Vesna Barbe, Manager of Human Resources (left at 6:29 p.m.), and Michael de Rond, Town Clerk

The Chair called the meeting to order at 5:46 p.m.

Council consented to resolve into a Closed Session at 5:46 p.m.

Council recessed the meeting at 6:41 p.m. and resumed at 10:24 p.m.

Council reconvened into open session at 11:00 p.m.

1. Approval of the Agenda

    Moved by Councillor Gilliland
    Seconded by Councillor Thompson

    That the confidential Council Closed Session meeting agenda be approved.

    Carried
2. **Declaration of Pecuniary Interest and General Nature Thereof**

There were no declarations of pecuniary interest under the *Municipal Conflict of Interest Act, R.S.O. 1990, c. M.50*.

3. **Consideration of Items Requiring Discussion**

**Moved by Councillor Humfryes**  
**Seconded by Councillor Gilliland**

That Council resolve into Closed Session to consider the following matters:

1. Labour relations or employee negotiations (Section 239(2)(d) of the *Municipal Act, 2001*); Re: Closed Session Report No. CS19-040 – Compensation Review/Pay Equity Compliance  
   (Deferred from Council Closed Session meeting of October 22, 2019)

2. Personal matters about an identifiable individual, including municipal or local board employees (Section 239(2)(b) of the *Municipal Act, 2001*); Re: Verbal Update regarding Human Capital Impact to the Proposed Technology Strategic Plan

   **Carried**

**Moved by Councillor Kim**  
**Seconded by Councillor Gilliland**

That the Council Closed Session be reconvened into open session to rise and report from Closed Session.

   **Carried**

1. Labour relations or employee negotiations (Section 239(2)(d) of the *Municipal Act, 2001*); Re: Closed Session Report No. CS19-040 – Compensation Review/Pay Equity Compliance  
   (Deferred from Council Closed Session meeting of October 22, 2019)
Moved by Councillor Kim
Seconded by Councillor Gilliland

1. That Closed Session Report Nos. CS18-017 and CS19-040 be received; and

2. That the confidential direction to staff be confirmed.

On a recorded vote the motion
Carried
Yeas: 4  Nays: 1
Voting Yeas: Councillors Gilliland, Kim, and Thompson, Mayor Mrakas
Voting Nays: Councillor Gallo
Absent: Councillors Gaertner and Humfries

2. Personal matters about an identifiable individual, including municipal or local board employees (Section 239(2)(b) of the Municipal Act, 2001); Re: Verbal Update regarding Human Capital Impact to the Proposed Technology Strategic Plan

Moved by Councillor Gallo
Seconded by Councillor Gilliland

1. That Verbal Update regarding Human Capital Impact to the Proposed Technology Strategic Plan be received for information.

On a recorded vote the motion
Carried
Yeas: 6  Nays: 0
Voting Yeas: Councillors Gaertner, Gallo, Gilliland, Kim, and Thompson, Mayor Mrakas
Voting Nays: None
Absent: Councillor Humfries
4. By-laws

Moved by Councillor Gaertner
Seconded by Councillor Thompson

That the following confirming by-law be enacted:

6217-19 Being a By-law to confirm actions by Council resulting from a Council Closed Session on November 5, 2019.

Carried

5. Adjournment

Moved by Councillor Gilliland
Seconded by Councillor Kim

That the meeting be adjourned at 11:03 p.m.

Carried

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Tom Mrakas, Mayor Michael de Rond, Town Clerk