The Chair called the meeting to order at 5:48 p.m.

Council consented to resolve into a Closed Session at 5:48 p.m.

Council reconvened into open session at 6:54 p.m.

1. Approval of the Agenda

   Moved by Councillor Gaertner
   Seconded by Councillor Humfryes

   That the confidential Council Closed Session meeting agenda be approved.  
   Carried

2. Declaration of Pecuniary Interest and General Nature Thereof

   There were no declarations of pecuniary interest under the Municipal Conflict of Interest Act, R.S.O. 1990, c. M.50.
3. **Consideration of Items Requiring Discussion**

**Moved by Councillor Gaertner**  
**Seconded by Councillor Gallo**

That Council resolve into Closed Session to consider the following matters:

1. Labour relations or employee negotiations (Section 239(2)(d) of the Municipal Act, 2001); Re: Closed Session Report No. CS19-040 – Compensation Review/Pay Equity Compliance  

   Carried

**Moved by Councillor Humfryes**  
**Seconded by Councillor Kim**

That the Council Closed Session be reconvened into open session to rise and report from Closed Session.

   Carried

1. Labour relations or employee negotiations (Section 239(2)(d) of the Municipal Act, 2001); Re: Closed Session Report No. CS19-040 – Compensation Review/Pay Equity Compliance

   **Moved by Councillor Humfryes**  
   **Seconded by Councillor Kim**

   1. That Closed Session Report No. CS19-040 be deferred to the November 5 closed session meeting.

   **On a recorded vote the motion Carried**

   Yeas: 6  
   Nays: 0  
   Voting Yeas: Councillors Gaertner, Gallo, Gilliland, Humfryes, Kim, and Mayor Mrakas  
   Voting Nays: None  
   Absent: Councillor Thompson
4. **By-laws**

Moved by Councillor Humfryes  
Seconded by Councillor Gallo

That the following confirming by-law be enacted:

6211-19 Being a By-law to Confirm Actions by Council Resulting from a Council Closed Session on October 22, 2019.

Carried

5. **Adjournment**

Moved by Councillor Kim  
Seconded by Councillor Gallo

That the meeting be adjourned at 6:56 p.m.

Carried

_________________________________ _________________________________  
Tom Mrakas, Mayor  Michael de Rond, Town Clerk