

Town, union reach three-year agreement

'Fair and equitable' deal averts labour disruption

AURORA, ON Thurs., Sept. 23, 2010—Town Council ratified a new-three-year contract with the union representing 46 of its outside and facilities workers at a special meeting Tuesday evening.

A tentative deal had been reached last Thursday between the Town and union leaders. Union members voted in favour of the deal over the weekend. Council's endorsement ends a six-month negotiation process between the two parties. The previous contract expired March 31.

"I am extremely pleased that we've reached an agreement that is fair and equitable for our valued staff and the ratepayers of Aurora. We'd like to thank the negotiating team—both staff and CUPE members—for the professional manner in which negotiations were conducted," said Mayor Phyllis Morris. "Aurora's employees are our most valuable asset and it was important to council that our negotiations and the agreement reflected that. At all times we were mindful we represent the ratepayers of Aurora and are accountable for investing their tax dollars responsibly."

Neil Garbe, Chief Administrative Officer for Aurora, said he was pleased the negotiations came to a successful conclusion.

"I am pleased to report that Council ratified the tentative agreement that had been negotiated with our unionized staff," Garbe said. "I think the agreement struck a balance between recognizing the value our staff provides and responsibly controlling costs."

Cont'd on next page



Town of Aurora Members of Council

From left: Mayor Phyllis Morris, Councillors: Bob McRoberts, Evelina MacEachern, Wendy Gaertner, Stephen Granger, Alison M. Collins-Mrakas, Evelyn Buck, Al Wilson, John Gallo

Town of Aurora, 1 Municipal Drive, Box 1000, Aurora, Ontario L4G 6J1

Cont'd from previous page

The deal is a three-year contract that, among other things, establishes a 2.5 per cent general wage increase for each of the three years. The wage increase for 2010 is retroactive to April 1, 2010. The deal also includes a market adjustment for unionized staff that was based on a detailed comparison of other municipal wage rates. This parity study was promised in the last contract.

“My appreciation goes to the Mayor and Members of Council for approving these increases and demonstrating that staff at the Town are valued and appreciated,” said Garbe.

The 46 union employees are responsible for maintenance and operations of town infrastructure and facilities, including roads, parks, Town buildings and community recreation complexes.

– 30 –

Media contact:

Jason Ballantyne, Manager of Corporate Communications

Tel: 905-727-3123 ext. 4238 / Email: jballantyne@e-aurora.ca



Town of Aurora Members of Council

From left: Mayor Phyllis Morris, Councillors: Bob McRoberts, Evelina MacEachern, Wendy Gaertner, Stephen Granger, Alison M. Collins-Mrakas, Evelyn Buck, Al Wilson, John Gallo

Town of Aurora, 1 Municipal Drive, Box 1000, Aurora, Ontario L4G 6J1