

Council Highlights



Town of Aurora Corporate Communications

communications@aurora.ca

For immediate release
Thursday, October 28, 2021

Highlights of the Meeting of Council on Tuesday, October 26, 2021

Diversity, Equity and Inclusion Strategic Plan 2021-2024

Council approved the Town's first Diversity, Equity and Inclusion (DEI) Strategic Plan. The plan provides recommendations on how the Town can improve its workplace diversity and equity. The plan was developed based on a review of key Town documents and policies, input from the senior leadership team and key stakeholders, and resulted in eight high-level goals. The eight goals include: commitment from the top, DEI recruitment, Retention strategies for diverse employees, DEI training and development, DEI-focused marketing and advertising, Strategic DEI-focused partnerships, Data collection, and Accountability. The DEI Strategic Plan provides a roadmap that staff will implement over the next three years and will improve the organizational culture and value the Town provides to its citizens.

Tabling of the 2022 Municipal Budget

Staff tabled the proposed 2022 budget and 10-year capital plan, the final year of a three-year budget coinciding with this term of Council. The proposed 2022 budget focuses on continuing to provide high quality services and programs to residents, while making investments in infrastructure and opportunities to support a strong recovery and a brighter future for Aurorans. Based on the principles of the newly approved fiscal strategy, the 2022 budget proposes a 2.9% tax increase, as previously approved. The 10-year capital plan includes \$302 million of planned capital investments. Budget deliberations will begin on November 8, and Council is expected to pass the final budget in December.

Second Generation Asset Management Plan

Council approved the Town's second-generation asset management plan (AMP), which represents a significant step forward in the modernization of Aurora's asset management framework. The second-generation asset management plan supports the capital planning, reserve management and debt management pillars of the newly approved fiscal strategy, and recommends annual increases to achieve sustainable levels of funding for the municipality's assets.



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Motion on Mental Health Resources

Council approved a resolution presented by Councillor Gilliland to build on the work of the Aurora Community Cares Task Force, and establish a page on the Town's website to provide information on local organizations and not-for-profit resources that support and promote mental and emotional health. The motion was brought forward in response to the mental health issues that have become more prevalent as a result of the COVID-19 pandemic. Staff will work with the Aurora Community Cares resource document currently available on the Town's website to establish the web page.

The next meetings of Council are as follows:

- General Committee Meeting - Tuesday, November 2, 2021, 7 p.m.
- Budget Committee – Monday, November 8, 2021, 6:00 p.m.
- Public Planning Meeting – Tuesday, November 9, 2021, 7 p.m.
- General Committee Meeting - Tuesday, November 16, 2021, 7 p.m.
- Council Meeting - Tuesday, November 23, 2021, 7 p.m.

To delegate at a meeting, please visit aurora.ca/participation for further information. To view a live meeting, visit aurora.ca/livecouncilmeeting.

Comprehensive minutes of Aurora Town Council meetings, which detail the full list of Council decisions, are available under **Agendas and Minutes** on the Town of Aurora website. Minutes are available on the Friday afternoon following Council.

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